

JOB OPPORTUNITY



Senior Engineering & Operations Manager

Vancouver, BC - Full-Time Permanent

Are you ready to make a positive impact? Alexco Environmental Group (AEG) is an environmental consulting and remediation business with specific expertise as a mine/waste/water remediation technology solutions provider. We provide a broad range of professional environmental consulting services focused on environmental assessments, regulatory processes, as well as site specific active/passive water treatment, environmental studies, and permitting/compliance activities generally related to the mining industry.

About the Role

Reporting to the VP Operations, the Senior Engineering Manager is responsible to provide senior leadership of the Vancouver office including managing staff, budgets, day to day operations, and overseeing Project Managers and Projects. This role will also support our engineering teams to design engineering solutions for water treatment facilities and site reclamation for both brownfield mines and closed sites.

Key Responsibilities

Vancouver Operations

- Member of the senior management team responsible for delivering company, client, and project performance
- Providing senior leadership for and oversee day to day operations of the Vancouver office
- Develop annual budgets including project revenue/margin, staff utilization and overhead
- Manage Vancouver office spending and ensure utilization and project targets are met
- Manage human resource needs and staff assignments
- Provide leadership, direction, coaching, and professional development opportunities for direct reports
- Provide staff mentoring, training, and personnel reviews
- Create an office environment consistent with company values and provide inspired leadership to team
- Optimizing existing processes through implementation of policies or procedures to optimize profitability
- Monitor and promote system environmental health and worker safety compliance;
- Identify and recommend improvements to operations to ensure assigned functions are efficient and cost effective
- Build team capabilities (recruitment, development, retention, etc.) and manage staff performance including goal setting, defining responsibilities, and determining priorities
- Interfacing and communication with other managers on scheduling and resource requirements.

Engineering Leadership

- Provide senior engineering design and review of biological and non-biological water treatment systems, including piloting test work, demonstration facilities and full-scale water treatment facilities.
- Responsible for client interface and scope coordination for projects
- Work with the project managers to develop proposals, budgets and forecasts
- Support other engineering projects as part of the AEG Engineering Team and perform senior level review of design reports across a broad range of engineering disciplines including environmental, chemical, civil, mechanical and structural
- Engage with subcontractors and consultants.
- Serve as a mentor for the engineering staff
- Supports risk analysis with project management
- Create and maintain standards for process engineering throughout AEG
- Support the development of project proposals for existing and future customers
- Build and maintain great client relationships through ongoing communication and understanding of client goals
- Travel to potential and existing work sites to interface with on-site staff, vendors, customers, and regulatory personnel

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- Provide technical input to projects within your area(s) of expertise
- Manage special projects that support the broad-based needs of a rapidly expanding company
- All other related duties as required.

About You

- Bachelors of Science degree in environmental, chemical or process engineering;
- Professional Engineering designation preferred.
- 8+ years of engineering experience in mine reclamation, environmental consulting, or water treatment.
- 5+ years of experience leading cross functional teams and employees.
- Experience leading environmental services businesses with experiences in managing technical projects and client relationships.
- Previous experience in leading change and corporate strategy required

How to Apply

To apply, please send your resume to the Human Resources department c/o Mitch Strom at hr@alexcoenv.com.

About Us

AEG has offices in Colorado (Denver, Canon City, and Fort Collins) and Canada (Saskatoon, Toronto, Vancouver and Whitehorse) and is a wholly owned subsidiary of Alexco Resource Corp. We offer our employees an excellent total rewards experience, which not only includes pay and benefits, but also includes your personal development and growth. We believe in giving you the opportunity to learn and to help make an impact on the sustainability of the environment.

Alexco Environmental Group believes in a diverse working environment and a culture where differences are valued.