

# CAREER OPPORTUNITY



**McElhanney**

POSITION TITLE Environmental Biologist

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STATUS Permanent, Full Time

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LOCATION Langley, BC

## **The Opportunity**

McElhanney Ltd. is seeking an experienced and motivated Environmental Biologist to join our Langley, BC office. The successful candidate will be a full-time member of our environmental team with the ability to draw on support from over 45 environmental professionals across the company. In this role, you will have the opportunity to work on a variety of projects in our three market sectors: cities and communities, energy and resources, and transportation and transit.

As a seasoned professional, your experience and expertise will influence the execution of projects and the coordination of project-related tasks which may include: field-descriptions of ecosystems and their components, habitat suitability and capability assessments, fish and riparian area assessments, synthesis of data into reports, and masterful interpretation and application of environmental statutes including but not limited to the Water Sustainability Act, Fisheries Act, Species at Risk Act and Riparian Areas Protection Regulation.

We are solution-oriented environmental professionals focused on integrated, multi-disciplinary solutions for planning, design, permitting, construction, risk mitigation, assessment, remediation, and reclamation. As recognized leaders and trusted advisors for industry, Indigenous Groups, private, and municipal clients, we strive to protect ecological integrity and integrate natural assets, while balancing our clients' needs. Our team has a strong commitment to creating an environment where equality, diversity, and inclusion is valued, providing our staff with a safe place to grow their career in an ever-changing and challenging landscape.

## **What You'll Be Doing**

- All stages of environmental studies including proposal preparation, data collection, interpretation, and reporting.
- Provide environmental advice and solutions to guide design and assist with planning.
- Coordinating regulatory permitting for Approvals, Project Reviews, Authorizations, and Wildlife Salvages.
- Design and implement terrestrial and aquatic habitat mitigation and compensation measures.
- Mentor junior staff members of the environmental team.
- Coordinate subcontracting specialties as required.
- Coordinate or oversee Environmental Management and monitoring during project construction phases.
- Assist with Business development and delivery of work that results in repeat business.
- Understand, commit to and promote the McElhanney Quality Management System, ISO 9001, and all client quality, safety, and environmental management systems.
- Other duties as assigned.



### **What You'll Bring (Must Have)**

- A passion to offer sustainable environmental solutions to your local community.
- 5-10+ years of experience with proposal preparation, aquatic, or terrestrial habitat assessments, permitting, and reporting.
- Bachelor's degree in Biology, Ecological Restoration, or a related field.
- R.P.Bio. in good standing
- Proven report writing experience and strong communication abilities
- Experience liaising with clients, First Nations, and government agencies
- Possession of a valid BC driver's license is required at the time of hire.

### **What You'll Bring (Nice to Have)**

- Local knowledge of the Lower Mainland and municipal land development criteria is an asset.
- Specialization in fisheries/aquatic sciences is an asset.
- Electrofishing certification and/or CPESC is an asset.
- Proficiency with GIS, ArcMap, mobile data collection, and/or data management is an asset.

### **What Can We Offer You?**

- Flexible work hours to accommodate your busy lifestyle
- Maternity leave top-up and parental leave
- Great benefits, including extended health and dental coverage, healthcare spending account, and RRSP matching
- Employee and Family Assistance program, which offers 24/7 support for all employees and their families either online or over the phone
- A family-like culture that is characterized by respect and inclusion for all
- Continuous support for your professional development and growth
- Ability to become a shareholder in an employee-owned company

### **About McElhanney**

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As an employee owned and operated firm with over 1,100 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. Our employees enjoy working here because of our varied projects, high level of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

**Our Purpose: Amaze our clients. Care for our communities. Empower our people**



If this is the opportunity for you, apply now or visit [www.mcelhanney.com/careers](http://www.mcelhanney.com/careers) to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

To learn more about employee experience at McElhanney, visit us on [Glassdoor](#)

Centrally located in Southwestern BC's Lower Mainland, the Township of Langley is one of Metro Vancouver's dynamic and thriving Regional City Centres. Within just 10 square kilometres (4 square miles), the City of Langley contains six established residential neighbourhoods, a natural wetland of regional significance, parkland exceeding 300 acres, high density residential development, a revitalized pedestrian-oriented downtown, a regional shopping centre and one of the most active industrial and service commercial land bases found in the Lower Mainland.